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FILED
March 27, 2024
State of Nevada
E.M.R.B.

11:38 a.m.

8 Representative for Petitioner

9 **GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD**

10 **STATE OF NEVADA**

11 * * *

12 IN RE:

13 CASE NO.: **2024-012**

14 PETITION FOR ELECTION TO DETERMINE
15 THE EXCLUSIVE REPRESENTATIVE OF
16 BARGAINING UNIT L PURSUANT TO
17 SENATE BILL 166 OF THE OF THE 82nd
18 SESSION OF THE NEVADA LEGISLATURE

19 **NPOA PETITION**
20 **FOR ELECTION TO DESIGNATE**
21 **THE EXCLUSIVE**
22 **REPRESENTATIVE**
23 **FOR BARGAINING UNIT L,**
24 **CATEGORY I LAW**
25 **ENFORCEMENT SUPERVISORS**

26 Pursuant to Senate Bill (SB) 166 of the 82nd Session of the Nevada Legislature (the "Act")
27 as enrolled, the Nevada Peace Officers Association (NPOA or collectively "labor organization")
28 and the Nevada Association of Public Safety Officers (NAPSO or collectively "labor
organization") file this petition to request an election to designate the exclusive representative
pursuant to NRS 288.525, of the bargaining unit established by the State of Nevada, Government
Employee-Management Relations Board ("EMRB") for the Category I Law Enforcement
Supervisors as indicated by Section 2 of the Act. Currently, no labor organization has been
designated as the exclusive representative of Unit L consisting of Supervisory employees who are
currently Category I peace officers.

NPOA certifies that it "has been authorized to serve as a representative by at least 30
percent but not more than 50 percent of the employees within" Unit L as required by NRS
288.525(1)(a) and that no other election to choose, change or discontinue representation has been

1 conducted within the bargaining unit during the immediately preceding 12 months. NRS
2 288.525(1)(b).

3 **DHRM Designated Positions for Unit L: Category I Peace Officers Supervisory Employees**

4 The State of Nevada (State), Department of Administration, Division of Human Resource
5 Management (DHRM) recommended and/or was ordered to place the following positions in Unit
6 L:

- 7 Unit L, Job Title Code: 13.101, Job Title: Agricultural Police Officer III
- 8 Unit L, Job Title Code: 13.115, Job Title: Staff Game Warden
- 9 Unit L, Job Title Code: 13.121, Job Title: Game Warden IV
- 10 Unit L, Job Title Code: 13.135, Job Title: Park Supervisor III (Commissioned)
- 11 Unit L, Job Title Code: 13.136, Job Title: Park Supervisor II (Commissioned)
- 12 Unit L, Job Title Code: 13.137, Job Title: Park Supervisor I (Commissioned)
- 13 Unit L, Job Title Code: 13.205, Job Title: DPS Sergeant
- 14 Unit L, Job Title Code: 13.204, Job Title: DPS Lieutenant
- 15 Unit L, Job Title Code: 13.215, Job Title: University Police Lieutenant
- 16 Unit L, Job Title Code: 13.221, Job Title: University Police Sergeant

17
18 Unit L, as recommended by DHRM, appears to consist of 171 positions. NPOA/NAPSO
19 certify that it “has been authorized to serve as a representative by no less than 30 percent and no
20 more than 50 percent of the employees within” the DHRM recommended Unit L as required by
21 the NRS and Act. Well over 30 percent of the employees within Unit L have authorized NPOA to
22 serve as their representative.

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1 **Evidence Showing that NPOA/NAPSO Has Been Authorized to Serve as The**
2 **Exclusive Representative by No Less than 30 Percent and No More Than 50 Percent of the**
3 **Employees Within Unit L**

4
5 NPOA/NAPSO “has been authorized to serve as a representative by no less than 30 percent
6 and no more than 50 percent of the employees” Unit L as required by the Act. It is respectfully
7 submitted that the EMRB shall order an election to designate a labor organization as the exclusive
8 representative of the bargaining unit if a labor organization files with the Board a list of its
9 membership or other evidence showing that the labor organization has been authorized to serve as
10 a representative by no less than 30 percent and no more than 50 percent of the employees within
11 the bargaining unit.

12 This petition is accompanied separately with lists of NPOA/NAPSO’s members and/or
13 employees that have signed the labor organization’s membership or “Authorization for
14 Representation” card that authorizes NPOA/NAPSO to represent employees as their exclusive
15 representative¹. Please note that the Membership/Authorization Excel Spreadsheet (Alphabetized
16 spreadsheet) and Signed Authorization Cards are only being provided to the EMRB for the
17 purposes of establishing majority support and to become certified as the exclusive representative
18 of Unit L. The Exhibit(s) are submitted in confidence and should not be shared with any others,
19 without Union’s express authority. Attached hereto is an exemplar of the signature authorization
20 card which was signed by employees.

21
22 **PRAYER FOR RELIEF**

23 WHEREFORE, NPOA/NAPSO request that the EMRB order an election to designate the
24 exclusive representative of Unit L, Category I Law Enforcement Supervisors, based on its
25 demonstrated support as required by NRS 288.525.

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¹ See, Letter dated March 27, 2024 enclosing Ex. 1 & 2 Membership/Authorization Spreadsheet and Signed Authorization Cards respectively.

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DATED this 27 day of March 2024.

Respectfully Submitted,

**NEVADA ASSOCIATION OF
PUBLIC SAFETY OFFICERS**

By: /s/ Andrew Regenbaum
ANDREW REGENBAUM, J.D.
Executive Director
145 Panama Street
Henderson, Nevada 89015

Representative for Petitioners



NEVADA PEACE OFFICER ASSOCIATION

The purpose of this form is to document your preference in having the Nevada Peace Officer Association (NPOA) (*formerly NSLEOA*) become the exclusive collective bargaining representative for State employed Category 1 Law Enforcement Supervisors.

Name _____

Mailing Address _____

Cell Phone _____

Work Email _____

Personal Email _____

Agency you work for _____

Job Title/Rank _____

REPRESENTATION AUTHORIZATION

I hereby designate the Nevada Peace Officer Association (NPOA) / Nevada Association of Public Safety Officers (NAPSO) as my exclusive collective bargaining representative.

Signature

Date Signed

CERTIFICATE OF ELECTRONIC FILING

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This is to certify that on the 21 day of March, 2024, the undersigned, the office manager at the Nevada Association of Public Safety Officers, electronically filed the foregoing NPOA/NAPSO Petition for an election to designate the exclusive representative for Bargaining Unit L, Category I Law Enforcement Supervisors with the EMRB (emrb@business.nv.gov) and the following:

Administrator, Department of Human Resources Management
Blasdel Building
209 East Musser Street, Suite 101
Carson City, Nevada 89701-4204

By: Christine LoVasco
Christine LoVasco